

August 9, 2024

Company name: ispace, inc.
Name of representative: Takeshi Hakamada, Representative Director and CEO
Securities code: 9348; Growth Market
Inquiries: Jumpei Nozaki, Director and CFO
(Telephone: +81-03-6277-6451)

Notice regarding Grant of Restricted Stock Compensation Plan

On May 10, 2024, ispace, inc. (“ispace”) previously announced in [“Notice regarding Introduction of a Restricted Stock Compensation Plan”](#) that it resolved to introduce a stock compensation plan under which shares of its common stock are delivered after the vesting of restricted stock units (“RSUs”) (“the Plan”) for its employees as well as its oversea entities’ directors and employees.

ispace hereby announces that it has resolved to grant RSUs to its employees as well as its oversea entities’ directors and employees (“the Recipients”) under the Plan as below.

1. The Recipients, the number of Recipients, and the maximum number of RSUs to be granted

The Recipients	Number of the Recipients	Maximum number of RSUs to be granted
ispace employees	131	RSUs corresponding to a total of up to 916,180 shares
Directors of ispace’s oversea entities	2	
Employees of ispace’s oversea entities	131	
	Total 264	

* The above information is based on current assumptions but may subject to change

2. Date of Grant

October 1, 2024 (tentative)

3. Method of Vesting

If the Recipients continue to hold the position of director or employee of ispace or its oversea entities (“the Group” including ispace) until January 1, 2025, when the virtual transfer restriction on the RSUs is lifted, all the RSUs held by the Recipients on January 1 of each year when the virtual transfer restriction is lifted will be vested. However, if, before the vesting, the Recipient ceases to hold their position as director or employee of the Group for justifiable reason that is approved by the representative director of ispace, ispace shall vest the number of the RSUs held by the Recipients, which shall be determined in proportion to the period from the date of grant of the RSUs to the date of loss of such position, at a certain time after the loss of such position, and deliver the same number of shares as the number of vested RSUs. However, the representative director of ispace may adjust the

number of shares to be delivered within a reasonable range, within the number of RSUs held by the Recipient.

4. Method and Timing of Delivery of the Shares of ispace

At a time to be determined by ispace (scheduled for December 2024 in this case), ispace will deliver its shares through the issuance of new shares or the disposal of treasury shares based on a decision of its Board of Directors in exchange for a contribution in kind of monetary compensation that has been paid to the Recipient by ispace. In addition, the amount to be paid per share of its shares issued or disposed of under the Plan shall be determined based on the closing price of its shares in ordinary trading on the Tokyo Stock Exchange on the business day immediately preceding the date of its board of directors' decision regarding the issuance or disposal, and the amount shall be determined to the extent that is not particularly advantageous to the Recipient and is permitted by the relevant laws and regulations.

5. Events that would extinguish the RSUs

In the event that (i) the Recipient chooses to forego their RSUs, or (ii) the Recipient is subject to imprisonment or other serious criminal penalty, (iii) a petition for the commencement of bankruptcy proceedings, the commencement of civil rehabilitation proceedings or the commencement of any other similar proceedings is filed against the Recipient, (iv) a petition for attachment, provisional attachment, provisional disposition, compulsory execution or public auction is filed against the Recipient, or the Recipient receives a penalty for any default on the payment of taxes or other public dues, or (v) certain other events stipulated in advance by the Corporation occur, all of the unvested RSUs will be extinguished.

6. Handling in the event where reorganization or any other similar events occur

If a proposal with respect to a merger agreement under which ispace will be dissolved, a share exchange agreement or a share transfer plan under which ispace will become a wholly-owned subsidiary, or any other reorganization is approved at a shareholders' meeting of ispace (or by ispace's board of directors if such approval at a shareholders' meeting of ispace is not required with respect to such reorganization) or any other events stipulated by ispace occur, ispace may deliver to the Recipients its shares, money, or shares of the other party to such reorganization in the number or amount reasonably stipulated in accordance with the decision of its representative director based on the period that has elapsed between the date of grant and the effective date of such reorganization or any other factors.

7. Restriction on disposal of the RSUs

The Recipients may not transfer or encumber or otherwise dispose of any RSUs in any manner whatsoever.